

Health, Safety and Environmental Policy

Trass International Construction WLL is health, safety and environmental conscious organization which values the effective management of health, safety, welfare and the environment risk throughout all stages of a project that covers Building constructions, Building maintenance, Electrical and Cleaning Services.

We are committed to the prevention of injury, ill health, work related accident, damage to property by adopting a proactive approach to effectively manage risk. All works will be carried out in accordance with best practice, to the relevant HSE laws with all reasonably practicable measures also to prevent pollution that might have environmental aspects / impacts related to the nature of our business activity, product or services.

We are committed to applying and continual improvement of our occupational health, safety and environmental management systems and our Health, Safety and Environmental performance.

Management and supervisory staff have the responsibility for implementing the policy throughout the company and must ensure that health, safety and environmental considerations are always given priority in planning any day-to-day supervision of all work.

Trass International Construction WLL will fully comply with the duties placed upon requirements of HSE Legal and other requirements that link to our significant HSE aspects/impacts, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Codes of Practice and Guidance as issued by the Ministry of Labour & Social Affairs.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy and the company occupational health, safety and the environmental management system, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any health, safety or environment related matter.

Trass International Construction WLL will take all practical steps to ensure that potential health, safety and environmental hazards and risks are identified and

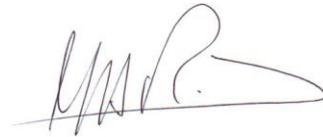
that suitable and effective preventative and control measures are implemented. The correct safety equipment and personal protective equipment will be provided to all employees. Furthermore the necessary financial resources will be made available by the company in order for Trass International Construction WLL to comply with its statutory duties and requirements of this policy.

All employees will be provided with the necessary instruction and training in safe methods of work, and the safe and efficient operation and maintenance of tools and equipment.

Employees are expected to assist management in injury, illness and pollution prevention activities. Unsafe conditions must be reported. Fellow employees that need help should be assisted. Everyone is responsible for the housekeeping duties that pertain to their jobs.

Any injury that occurs on the job, even a slight cut or strain, must be reported to management as soon as possible. In no circumstance, except an emergency, should an employee leave a shift without reporting an injury that occurred.

The General Manager has overall responsibility for all Health, Safety, Welfare and Environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities.



Chairman



Managing Director



Director



Director



تراس العالمية للمقاولات ذ.م.م

TRASS International Construction W.L.L